

## The California Transparency in Supply Chains Act Report

Husqvarna Professional Products, Inc.  
Husqvarna Water Corp., including Orbit Irrigation Products, LLC.  
Husqvarna Construction Products North America, Inc

### Introduction

The California Transparency in Supply Chains Act (the “Act”) requires certain businesses to disclose on their websites their “efforts to eradicate slavery and human trafficking from [their] direct supply chain for tangible goods offered for sale”. This report relates to the fiscal year ended December 31, 2024 and describes the activities of Husqvarna Professional Products, Inc., Husqvarna Water Corp. (including the subsidiary Orbit Irrigation Products, LLC), and Husqvarna Construction Products North America, Inc. (“the Reporting Entities”).

The Reporting Entities are wholly-owned subsidiaries of Husqvarna AB, the ultimate parent company of Husqvarna Group. At Husqvarna Group, we recognize that slavery can occur in many forms. This can include slavery, servitude, human trafficking, forced marriage, forced labor, debt bondage, child labor and deceptive recruiting for labor or services. Husqvarna Group is fully committed to operating responsibly, establishing and adhering to the highest ethical standards across our group. We are committed to eradicating all forms of slavery and ensuring all workers have decent working conditions and opportunity for personal economic growth, within our business as well as our supply chain. Husqvarna Group is also committed to the principles of the UN Global Compact, which aims at aligning businesses with human rights, labor, environmental care and anti-corruption principles, and has participated in the UN Global Compact Initiative since 2013.

The report includes group-wide activities that the Reporting Entities participate in, unless otherwise specified. For more information on these activities, please see Husqvarna Group’s website at <https://husqvarnagroup.com> and Husqvarna Group’s annual report for 2024 at <https://www.husqvarnagroup.com/sites/husqvarna/files/pr/202504073721-1.pdf>.

### Policies

Husqvarna Group expects that suppliers will agree to certain terms which includes that they will abide by all applicable international and local laws, rules and regulations according to the [Husqvarna Group’s Code of Conduct](#) and [Supplier Code of Business Ethics](#). Our commitment to address human rights and decent working conditions is included in the provisions regarding the prohibition of forced or child labor. As stated in the Code, failure to comply with the Code and Group Policies, including the failure to report a non-compliance, can result in disciplinary action, up to and including termination from employment. If a business partner does not comply with the Code and other applicable laws or regulations, we will request appropriate remedial measures and, if necessary, terminate the relationship.

The expectations that suppliers must agree to are available at <https://purchasing.husqvarnagroup.com/documentation#p32>.

Furthermore, Husqvarna Group’s Whistleblower Policies, both group-wide and EU-specific, protect good faith reporters from retaliation and encourage confidential and anonymous reporting of compliance concerns through a variety of channels including a third-party hosted platform, which offers multi-language support.

### Due Diligence Processes

#### *Managing Relationships with Suppliers*

Husqvarna Group integrates sustainability throughout its purchasing processes across all divisions, employing a risk-based approach to engage with high-risk suppliers identified by location, operational profile, and significance to the Group’s purchasing expenditure. These suppliers report their sustainability performance through EcoVadis, a third-party assessment provider, with assessments conducted on a triennial basis. New high-risk suppliers undergo sustainability assessments or on-site audits, a practice that enhances Husqvarna Group’s transparency, risk mitigation, and comparability across the supply chain. In 2024, 116 high-risk suppliers completed the EcoVadis assessment, up from 74 in 2023, with 45 scoring below the Group’s threshold, prompting corrective action and reassessment. Additionally, Husqvarna Group is aligning its due diligence processes with upcoming Corporate Sustainability Due Diligence Directive and other related legislation affecting its products and supply chain commodities. For example, the Husqvarna Group’s most recent Double Materiality Assessment has identified “child labor in supply chain” as a material topic for the Group. To help remediate this impact, we

have increased focus and efforts relating to supplier due diligence and are revising our supply contracts with certain high risk suppliers to include strengthened compliance provisions such as audit rights.

#### *Responsible Sourcing: Addressing Risks in Conflict Minerals and Battery Supply Chains*

Given its focus on electrical and battery-powered products, Husqvarna Group recognizes the need to address environmental and human rights risks associated with conflict minerals in its supply chain. Minerals essential to electronics and lithium-ion batteries – such as tin, tungsten, tantalum, gold (3TGs), cobalt and mica – present significant sourcing risks, especially in regions like the Democratic Republic of Congo. Husqvarna Group's Conflict Minerals due diligence program is intended to trace mineral origins beyond direct suppliers to prevent unintentional complicity in harmful practices. Anticipating EU regulations and aligning with OECD guidelines, the Group mandates that suppliers provide detailed sourcing information through conflict mineral and extended reporting templates, with data collection facilitated by a third-party provider and aligned with the Responsible Minerals Initiative.

In 2024, Husqvarna Group intensified its engagement with suppliers and expanded capability-building initiatives to foster transparency and encourage active participation in ethical sourcing practices. These efforts are aimed at strengthening supplier alignment with the Group's sustainability goals, ensuring that responsible sourcing remains a priority throughout the supply chain.

#### *Orbit Irrigation Products, LLC*

Orbit Irrigation Products, LLC follows a supplier qualification process which includes initial evaluations of all suppliers followed by annual on-site audits of the suppliers' social responsibility processes. Key suppliers are subject to annual re-audits. Moreover, certain suppliers are subject to third-party audits.

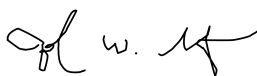
#### **Certifications**

Husqvarna Group's contract templates, such as the [General Terms and Conditions for Sourcing of Direct Materials](#) and the General Service Agreement, among others, include provisions on modern slavery, conflict minerals, code of conduct, audit rights, and Husqvarna Group's risk-based sustainability assessments.

#### **Training**

In 2024, Husqvarna Group assigned mandatory Code of Conduct training to white collar employees, which included a module related to human rights. In addition, Husqvarna Group hosted a voluntary webinar to all white collar employees with an external human rights expert on how employees can be more aware and be part of the global solution to eradicate human rights abuses in the communities where we conduct business.

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**John Stanfield**

Assistant Secretary

Date: 06/19/2025



Nate Walker (Jun 17, 2025 08:35 EDT)

**Nate Walker**

General Counsel, NA

Date: 06/17/2025